



## The 23rd Annual General Meeting

### Meeting minute (2017-2018)

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By **Dr. FUNG Lai Chu Annis, President**

As the President of the HKPCA, I am pleased to thank all members' support as well as valuable contribution of members of the Council and its sub-committees. I am delighted to take this opportunity to update members on the progress of the Association in the past year.

The Council held 5 meetings from June 2017 to June 2018 (129th- 133rd). We continued to follow the association's vision of promoting professional standard and developing continuous professional development for counsellors. This year the council has established key major tasks and were happy to have accomplished most targeted tasks. We were happy to have experienced members continued for serving the Council and Sub-Committees in this year:

#### **Council Members**

Dr. FUNG Lai Chu Annis (President)

Prof. NG Yat Nam Petrus (Vice- President)

Dr. CHUI Yat Hung (Immediate- Past-President)

Mr. IP Man Him Jeffrey (General Secretary)

Dr. FUNG Suk Chun Pat (Hon Treasurer)

Ms. NG Wai Ngan Shirley (Programme Secretary)

Ms. WONG Kit Fong Cindy (Publicity Secretary)

Mr. TANG Wai Hung (Chair, Membership & Professional Standards Committee)

#### *Other Members:*

Prof. TSE Shu Ki Samson

Dr. LEE Man Yuk Ching

Dr. CHEUNG Kam Hung Rainbow JP

Dr. WAT Wai Ho Benjamin

Dr. LAM Yeung Kit Sum Syrine (joined since July 2017)

Ms. Yuen Kwun Chai Cynthia (Executive Secretary)



## **Membership & Professional Standards Committee**

Mr. TANG Wai Hung (Chairperson)  
Dr. TAM Chung Ngok Isaac  
Dr. CHEUNG Kam Hung Rainbow  
Dr. LEE Man Yuk Ching (joined since Jan 2017)

## ***Programme Accreditation Sub-Committee (under MPSC)***

The Rt. Rev. Dr. SOO Yee Po Thomas (Chairperson)  
Mr. TANG Wai Hung  
Mr. CHAN Kai Lin Joseph  
Mr. LEE Shiu Fung Brian  
Dr. CHUI Yat Hung  
Dr. TSANG Kit Man Sandra JP  
Prof. CHAN Yuk Chung (joined since Mar 2017)

## **Programme Committee**

Ms. NG Wai Ngan Shirley (Chairperson)  
Professor NG Yat Nam, Petrus  
Dr. WAT Wai Ho  
Dr. MOK Tien Yan Ling Ann  
Mr. TANG Wai Hung  
Dr. WU Ka Yu Florence  
Dr. YIM Shui Wa Jennifer  
Mr. YU Kwok Kit Patrick

## **Publicity Committee**

Ms. WONG Kit Fong Cindy (Chairperson)  
Dr. CHUI Yat Hung  
Ms. TSE Fung Yee Fanny  
Mr. LEUNG Chun Ho Calvin  
Ms. SHUM Hang Yin Jennifer



### **Professional Issues and Advocacy working group**

Prof. TSE Shu Ki Samson (Chairperson)

Dr. FUNG Lai Chu Annis

Ms. CHAN Hoi Lee Hallie

Ms. NG Ka Ying Winnie

Ms. WU Ho Yee Carrie

Ms. TSANG Ngan Sim Phyby

### **Journal Committee working group**

Dr. Annis Fung Lai Chu (Chairperson)

Mr. Li Wing Fai Darwin

Mr. KWAN Hon Wah Hamlet

Ms. WAN Ka Yin Grace

Mr. LAU Chun Ming Patrick

Mr. WUN Yat Chor (till Dec 2017)

Dr. LAM YEUNG Kit Sum Syrine (joined since Dec 2017)

### **Chit Chat@HKPCA working group**

Ms. Wong Kit Fong Cindy (Chairperson)

Ms. CHOY Lai Wah Maggie

Ms. TSE Fung Yee Fanny

Mr. Huang Wei Jie Jason

Ms. LIU So Yu Christine

Ms. LIU Wai Yee Florence

Ms. SHUM Hang Yee Jennifer

Dr. Yeung Man Kit Roland



## Reports from Committees and Sub-Committees

### 1. Membership & Professional Standards Committee

1.1 As compared with the figures at end of June 2018, there has been an increase of HKPCA General Membership, Professional Membership, Candidates of Certified Counsellors, as well as Approved Counselling Supervisors over the past year :

- |  |                |
|--|----------------|
| a. General Membership                  | +300 or +32.8% |
| b. Certified counsellor                | +100 or +85%   |
| c. Candidates of Certified Counsellors | +78 or +289%   |
| d. Approved Counseling Supervisors     | +5 or +5%      |

As shown in the table appended below, the total number of paid-up members as at end of June 2018 was 1,213 (accumulated to 1,680 since 1995), representing an increase by 32.8% as compared to June 2017. Among them, the number of Certified Counsellors has increased by 85%, while the number of Approved Counselling Supervisors has increased by 5%.

### Statistics on HKPCA Membership as at end of June 2018

Categories	General Membership		
	June 2018	June 2017	Difference in number and percentage
Fellow	24	22	+2 (9%)
Associate Fellow	295	218	+77 (+35%)
Member	795	634	+161 (+25%)
Associate Member	57	9	+48 (+533%)
Student Member	32	22	+10 (+45%)
Affiliate	10	8	+2 (+25%)
<b>Total</b>	<b>1,213</b>	<b>913</b>	<b>+300 (+32.8%)</b>
	Professional Membership		
Certified Counselor	218	118	+100 (+85%)



	<b>June 2018</b>	<b>June 2017</b>	<b>Difference in number and percentage</b>
<b>Candidates of Certified Counsellor</b>			
Candidate of Certified Counsellor	105	27	+78 (+289%)
<b>Approved Counselling Supervisors</b>			
Approved Counselling Supervisor	<b>106</b>	<b>101</b>	<b>+5 (+5%)</b>

## 1.2 Other major achievements:

Over the past year, we have also :

- developed the By-Law of HKPCA's MMA;
- reviewed and proposed changes in nomination of HKPCA Fellow;
- developed the mechanism and procedure in handling complaints against HKPCA Members;
- reviewed the Code of Ethics;
- compiled and published a brochure on Introduction of HKPCA Membership;
- continued to line up Professional Teachers Union in offering privileges to HKPCA members; and
- continued to line up and bargain with the insurance company in offering professional indemnity insurance for HKPCA members (for details, please refer to Section of this Report).

## 2. Programme Accreditation Sub-Committee (under MPSC)

This Sub-Committee has been set up several years ago under the Membership & Professional Standards Committee. Over the past year, we have successfully:

- 2.1. reviewed and approved the 2-year part-time "Master of Arts in Educational Counselling" Programme of The Education University of Hong Kong in November 2017; and
- 2.2 assessed and approved the newly applied "Master of Theological Studies with a Specialization in Pastoral Counselling" and "Master of Arts with a Specialization in Pastoral Counselling" Programmes in March 2018

In the coming year, we will continue the 3-year accreditation review exercise of accredited Master



in Counselling Programmes in HKU, CUHK, CityU, PolyU, HKBU and Bethel, with a target for completion in the 3<sup>rd</sup> quarter of 2018.

### 3. Financial Report for the year ended 31 December 2017 -

#### 3.1 Governing Councils

New appointment of the governing council was made in Nov 2017.

#### 3.2 Income

	<u>2017 (HKD)</u>	<u>2016 (HKD)</u>
Total income generated of the year:	486K	525K
Total expenditure of the year:	321K	525K
Total surplus of the year:	165K	(0.2)K
Surplus brought forward:	1253K	1088K
Total accumulated fund carried forward :	1253K	1088K

#### Highlights:

Our income mostly comes from two sources: (a) seminar income and (b) membership fees.

(a) The seminar net income in 2017 was \$40K. The total seminar income was dropped from 524K to 486K in 2017. The 7% drop could be explained by the increasing seminar expenses, mainly refer to trainer fees.

(b) The membership fees the Association received in 2017 was \$388K. Comparing this amount with those received in 2016, there was a 38% increase in this year.

After deduction of the expenditure, a surplus of \$165K was generated in 2017. The accumulated fund carried forward is \$1,253K. Overall speaking, the financial condition of the Association is healthy.

### 4. Programme Committee Report

A programme committee, composed of 8 members, held 4 meetings in the past year. The Committee has worked out the following terms of reference:

- To advise and make recommendation to the HKPCA on matters concerning professional development programmes for members/non-members;
- To deliver professional training programmes to members/non-members to enhance their knowledge and skills related to counselling



- To reflect to HKPCA the problems encountered in the process of programme implementation and make suggestions for improvement

In the past year, the Association has delivered 7 different professional trainings to our members/non-members as shown below:

### Programme/Workshop Summary in 2017-2018

No.	Date/Time	Name of program/workshop	Venue	Guest Trainer
1.	11 Aug 2017 (Fri)	學校輔導還是學生輔導? --- 中學輔導的反思	City U	胡嘉如博士
2.	9 Sept 2017 (Sat)	認識家事調解及應用在夫妻及家長工作中	City U	鍾國盛先生
3.	11 Nov 2017 (Sat)	Investigating family poly-victimization : Implications to risk assessment and safety planning	City U	Professor Chan Ko Ling
4.	24 Feb 2017 - 6 Apr 2018	Narrative Practice 2018 敘事實踐初階課程 (Total 24 hours)	City U	Dr Angela Tsun
5	6 March 2018 (Tue)	Seminar on Buddhist Spiritual Counselling 佛法心靈輔導講座	HKU	衍空法師
6.	3 & 10 June (Sun)	家庭個案研習工作坊	City U	屈偉豪博士
7.	17 & 18 June (Sun & Mon)	輔導員: 整理中年, 走向人生下半場	City U	關俊棠神父

A total amount of **HK \$98,000** has been generated to the Association's income (as at 15 June 2018 estimate)

The Association has planned to offer different nature and level of programmes to members in this year, such as:

- Working with Addiction



- Working with Crisis Family
- Narrative Therapy.....

## 5. Publicity Committee

- Newsletter

In this year three issues, dated October 2017, Feb 2018 and June 2018 were uploaded online, covering articles, sharing on books, reflections from attending HKPCA activities, news and events organised by HKPCA etc

- Chit Chat @HKPCA 輕談淺聚

The event aims at addressing the personal and professional needs of members in an open, informal and supportive platform.

In this year, 3 gatherings were held on 7 July 2017, 3 Nov 2017 and 13 April 2018. Each time attracted around 35 members to attend. The contents of these gatherings included, case study, sharing of resources and experiences in counselling supervision as well as short presentation by academic. Feedback from members was very positive and encouraging.

- Introducing HKPCA to M.A Counselling Students and Graduates

HKPCA Council Members Dr Wat and Dr Chui had the above talks in Bethel Bible Seminary and City University of Hong Kong.

## 6. Journal of Counselling Profession Committee

Online launch [www.journal.hkpca.org.hk](http://www.journal.hkpca.org.hk)

- First edition 2017 Volume 1 Issue 1 published online since Dec 2017 total 6 papers
- Second edition 2018 Volume 1 Issue 1 will be published soon in July
- Online submission is open and welcomed
- FREE of charge manuscript submission and publish for authors
- FREE download of published manuscripts by readers







## 7. Continual welfare to members

### 7.1 Professional Indemnity Insurance

Below is the no. of successful policy enrolled in annual schemes updated as at 30 June 2018 :

a) **HK\$8 million insured limit:**

Annual scheme 1 Oct 2017 -present- **66 members**

b) **HK\$16 million insured limit:**

Annual scheme 1 Oct 2017 -present- **13 members**

**Total: 79 members, 8% of active members**

#### **Upgrade scheme renewal promotion: 1 October 2018 to 30 September 2019**

a) HK\$8 million insured limit → increased to HK\$ 10 million

b) HK\$16 million insured limit → increased to HK\$20 million

***Same price, greater insurance coverage for HKPCA members!***

### 7.2 Extended scope of privilege on Joint Membership with Hong Kong Professional teachers Union

- Target: All listed members
- Period: July 2018-July 2020
- Venue: applied to both Causeway Bay and Mongkok outlets

## 8. International professional movement - Cross-recognition with overseas counselling associations

- **BACP**--Initial touch with British Association for Counselling & Psychotherapy (BACP), have mutual understanding to explore this opportunity in early 2019.
- **ACA and NZAC**-- Initial and ongoing contacts were made with Australian Counselling Association (ACA Inc. <https://www.theaca.net.au> ) and New Zealand Association of Counsellors (NZAC, <http://www.nzac.org.nz/> ) in the past three months; the last Skype meetings were held in mid-June 2018



- The two respective associations welcome our approach and are interested in developing broad collaboration framework with HKPCA e.g., sharing of experience in dealing with complaints, self-regulation, publications
- Regard to mutual recognition of membership (with various levels, membership categories, and at different stages [e.g., provisional member]), it requires further discussion to find out what can be achieved realistically

*The President may want to comment why we take this move in the first place; and why approaching Australian and NZ association (as opposed to other countries).*

## 9. Local professional movement

### 9.1 “One school one social worker policy” 一校一社工政策

- HKPCA issued a Position statement to EDB on 26 March 2018 and uploaded onto HKPCA website and facebook on 27 March 2018.
- HKPCA received official acknowledgement by EDB on 6 April 2018.
- Official reply from EDB to HKPCA President on 14 June 2018

#### 香港專業輔導協會

#### 就「推行一校一社工」的立場聲明@27 Mar 2018

本會支持政府增撥資源，加強小學的輔導服務，特別是增撥的資源不會影響現有小學全方位學生輔導服務資源的運用。就小學增撥資源落實「一校一社工」方面，本會有以下的聲明/建議：

- (一) 本會建議政府不單以「一校一社工」作為目標，而是以「一校一輔導員」加「一校一社工」為最終目標，使行之多年而具成效的小學輔導服務更趨完善。
- (二) 輔導員均為本會認可大學的碩士畢業生。本會亦有認可資格的「認證輔導師」，他/她們均具有足夠的資歷擔任學校輔導工作。認證輔導師具有嚴謹的專業操守，並能夠提供專為個人、小組或家庭而設的輔導服務。
- (三) 輔導員/輔導師與社工宜以跨專業模式合作，發揮各自專長，為學童謀福祉。
- (四) 本會強烈要求社工及輔導員均為長設實職。



(五) 除撥款聘請輔導員及社工外，為保障服務質素及水平，另需撥款予學校聘請專家為前線社工及輔導員提供督導工作。

(六) 由政府相關部門成立督導小組，定期監督和檢討相關設施以確保資源充份利用，保障質素，學童福祉獲得保障。

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Reply from EDB dated 14 June:

馮麗姝博士：

你於 2018 年 3 月 27 日給教育局局長的電郵已收悉，本人現獲授權回覆如下：政府十分重視小學輔導工作，並感謝學生輔導人員一直的努力及貢獻。我們已在 2018 年 4 月向公營小學發出通函，公布小學「一校一社工」政策的有關安排。新措施是在「全方位學生輔導服務」的基礎上，給予學校更多的資源，確保每所公營學校有最少一名具專業資歷的駐校註冊學位社工，以回應學校的需求，提升學生輔導服務及增加穩定性。在新措施下，所有學校獲發的輔導資源均會增加。因此，現時運用目前資源聘請多於一名輔導人手的學校，將來仍可以相同的模式繼續聘請額外的輔導人員。此外，如現時的學生輔導人員符合新資助模式下所需資歷，教育局鼓勵學校優先聘請有關人員。如學校需更長的時間處理現時學生輔導人員的人事安排或服務合約，包括有特別需要保留現時的學生輔導人員，而未能在三年的過渡期後轉用「新資助模式」，可與教育局商討。

我們相信目前的安排可讓學校提供具專業質素的基本服務及給予學校足夠的資源和彈性聘用或購買額外的輔導服務。教育局亦有要求學校在聘用學生輔導人員時，須符合相關的條件。一直以來，學校在「全方位學生輔導服務」下，透過教師、輔導人員、社工或其他專業人員的協作，為學生提供全面而廣泛的輔導服務。我們相信學校在新資助模式下，可繼續在「全方位學生輔導服務」下，運用更充足的資源，提升學生輔導服務的質素。教育局在推行新政策的同時，將會檢視學生輔導及社工服務的合作模式，並會與業界一同探討各種可行方案，包括「一社工加一輔導教師」的建議，讓學校可以最佳的方式提供支援學生的社工及輔導服務。

至於監察方面，本局專職學生輔導的專業同工亦會透過訪校，與校長／副校長討論學生輔導人員的工作和督導事宜，一起檢視周年輔導計劃及檢討等，深化領導層的督導工作。



多謝你及貴會代表於 2018 年 6 月 12 日抽空與我們會面，就「一校一社工」政策及學生輔導服務與我們交流，並提供寶貴的意見。如你們對以上回覆有任何查詢，請致電 28634737 與本人聯絡。

教育局局長  
(許慧恩代行)  
2018 年 6 月 14 日

## 9.2 Progress of Deliberation on Application of Accredited Registers Scheme for Healthcare professions

- Replied from SPH Carrie Lam, assistant of project in charge Prof. Yeoh the Government has released the accreditation application result of one profession: Speech Therapists dated 19 April 2018

<http://www.info.gov.hk/gia/general/201804/19/P2018041900514.htm?fontSize=1>

“食物及衛生局局長陳肇始教授今日（四月十九日）宣布，香港言語治療師公會（言語治療師公會）在「認可醫療專業註冊先導計劃」（先導計劃）下獲得正式認證，獲授權為認可醫療專業團體，負責管理言語治療師名冊。言語治療是首個在先導計劃下獲認可的專業……。”

“…有四個醫療專業，分別為聽力學家、臨床心理學家、營養師和教育心理學家初步符合條件逐步進行認證程序。學院現正為這些醫療專業提供培訓，視乎有關專業的準備程度，預計在二〇一八年分階段進行認證程序。”

- The Complaint and Disciplinary system of the association has been carrying out for matching up the AR criteria, our association is moving forward to achieving AR scheme criteria.
- Will continue to follow up with School of Public Health the 31 core criteria in 2<sup>nd</sup> half of 2018

## 10. Endorsement of New Fellow 2018

郭志英博士 Dr Paulina Kwok  
[DSW, MSW, MFT, SEP, FOT, CST, RSW]



郭志英博士是一位全方位的社會工作者;同時又是家庭治療師,體感療癒(創傷)治療師,全身自覺取向治療師及認可性[治療師。輔導專長包括婚外情問題,債務人士的財務及社會排拒(exclusion)與情緒困擾及社交發展;並建立債務危機與輔導的介入模式。Dr Kwok 一向採用多層次介入手法,包括個案及小組輔導與社區介入來處理各樣的家庭問題和危機,以應對社會不同的需要。

Dr Kwok 一直從事家庭服務,於 90 年初曾從事保護兒童工作近三年;之後於 97 年因婚外情問題愈趨普遍並造成不少傷害,因而開展了婚外情問題支援服務。隨後,更於 2001 年和 2003 年分別倡議並建立了香港首間家庭危機支援中心,及創辦債務與理財輔導服務。又於 2014 年逐步開展創傷治療服務。她的輔導表現出色,曾多次獲業界表揚。

自 2016 年後從事私人執業及服務督導與顧問工作,現時並在伯特利神學院的家庭治療碩士課程任兼職講師,主力小組臨床督導。

*輔導專業的參與及貢獻:*

- 香港專業輔導協會副院士
- 香港社會工作人員協會顧問督導
- 香港婚姻及家庭治療協會董事會委員
- 香港婚姻及家庭治療協會認可婚姻及家庭治療師
- 伯特利神學院家庭治療碩士課程兼職講師
- 〔專業債務輔導實務手冊〕, 2013 年編著
- 〔婚外情問題系列一、二〕, 1995 年編著



11. A special word of thanks goes to our honorary legal advisor **Mr. YU Kim Fung**, Leung & Co., Johnny K.K. 梁家駒律師行 and auditor **A Golden Champion CPA Limited** 嘉盛會計師事務所有限公司, our Honorary Auditor who continue to support HKPCA in the coming year 2018-2019. We appreciate their time and effort even more.

## 12. Nomination of new council 2018-2020



## Appendix

*(prepared by Mr Tang Wai Hung, Chairman of MPSC)*

### Motion

#### Nomination of HKPCA Fellows

Moved that taking effect from 16 July 2018, candidates for HKPCA Fellow shall be nominated by at least two HKPCA Fellows on the list at the same time, apart from being invited and recommended by HKPCA Council Members.

#### **[Background:**

Hitherto, candidates of HKPCA Fellows could only be invited and recommended by HKPCA Council Members for the Council's approval, and subsequent endorsement during its forthcoming Annual General Meeting. And, the number of Fellows is limited to a maximum of 10% of the total number of eligible voting membership in the month prior to the date of the Annual General Meeting.

Over the past few years, the total number of our Members has been on the rise, while we have only got few nominations of Fellows. As at end of June 2018, there are 24 Fellows on the list which could be found at HKPCA's website.

Henceforth, the Council has recently resolved to open up the channels for nomination of HKPCA Fellows, so as to identify more suitable candidates for Fellows. ]

End of report